

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

NUMBER OF COMPLAINTS FILED	2004	2005	1st Qtr 2006
Complaints Filed	211	249	77
NUMBER OF INDIVIDUALS FILING COMPLAINTS	2004	2005	1st Qtr 2006
1. Number of Individuals Who Filed Complaints	211	231	76
2. Number of Individuals Who Filed 2 or more complaints	1	11	1
NUMBER OF COMPLAINTS BY BASIS	2004	2005	1st Qtr 2006
1. Race	56	42	18
2. Color	0	4	1
3. Religion	8	9	4
4. Retalitaion	74	93	26
5. Sex	77	105	23
6. National Origin	66	96	15
7. Age	80	72	32
8. Disability	48	51	15
9. Non-EEO Basis	0	0	0
Total	409	472	134

NUMBER OF COMPLAINTS BY ISSUE			
	2004	2005	1st Qtr 2006
1. Appointment/Hire	6	0	0
2. Assignment of Duties	24	26	13
3. Awards	1	52	3
4. Conversion to Full Time	0	0	0
5. Disciplinary Action			
(a) Demotion	1	3	0
(b) Reprimand	16	17	1
(c) Suspension	9	17	2
(d) Removal	0	16	1
(e) reassignment	0	8	0
(f) admonishment/counseling	0	4	0
6. Duty Hours	3	9	6
7. Evaluation/Appraisal	5	2	5
8. Examination/Test	0	0	0
9. Harassment			
(a) Non-Sexual	39	50	15
(b) Sexual	3	3	3
10. Medical Examination	0	0	0
11. Pay/Overtime	7	3	4
12. Promotion/Non Selection	62	46	24
13. Reassignment			
(a) Denied	3	5	3
(b) Directed	10	7	5
14. Reasonable Accommodation	0	2	0
15. Reinstatement	0	0	0
16. Retirement	0	1	0
17. Termination	37	26	2
18. Terms/Conditions of Employ.	17	19	3
19. Time and Attendance	7	8	8
20. Training	6	5	4
21. Other	0	0	0
Total	256	329	102

NUMBER OF COMPLAINTS PENDING			
	2004	2005	1st Qtr 2006
1. Total Number of Complaints Pending	349	625	509
2. Number of Individuals Filing Complaints	211	231	457
3. Total Number of Complaints by Stage			
(a) Investigation Stage	127	179	115
(b) Hearing Stage	141	161	182
(c) Final Agency Action Stage	81	193	112
(d) Appeal Stage	57	92	100
AVERAGE PROCESSING TIME FOR INVESTIGATIONS AND FINAL AGENCY ACTIONS (in days)			
	2004	2005	1st Qtr 2006
1. All Investigations			
(a) Investigations Where A Hearing Was Requested	263 days	104 (avg. 277)	26 (avg. 286)
(b) Investigations Where No Hearing Requested	382 days	37 (avg. 293 days)	10 (avg. 281 days)
2. All Final Agency Actions			
(a) Final Agency Actions Where A Hearing Was Requested	815 days	95 (avg. 554 days)	11 (avg. 446 days)
(b) Final Agency Actions Where No Hearing Requested	193 days	248 (avg. 614 days)	37 (avg. 181 days)

NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD			
	2004	2005	1st Qtr 2006
Number of Investigations Pending in Excess of the Regulatory Time Period	22	36	26
NUMBER OF COMPLAINTS DISMISSED			
	2004	2005	1st Qtr 2006
1. Total Number of Complaints Dismissed	49	39	27
2. Average Time Complaint Was Pending Prior to Dismissal (in days)	150	152	123
FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL			
	2004	2005	1st Qtr 2006
1. After A Hearing	6	3	0
2. Without A Hearing	1	0	0
3. Total	7	3	0

FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- BY BASIS

	2004	2005	1st Qtr 2006
1. Race			
(a) After A Hearing	2	0	0
(b) Without A Hearing	0	0	0
2. Color			
(a) After A Hearing	0	0	0
(b) Without A Hearing	0	0	0
3. Religion			
(a) After A Hearing	0	1	0
(b) Without A Hearing	0	0	0
4. Reprisal			
(a) After A Hearing	1	1	0
(b) Without A Hearing	1	0	0
5. Sex			
(a) After A Hearing	2	0	0
(b) Without A Hearing	0	0	0
6. National Origin			
(a) After A Hearing	1	0	0
(b) Without A Hearing	0	0	0
7. Age			
(a) After A Hearing	3	1	0
(b) Without A Hearing	0	0	0
8. Disability			
(a) After A Hearing	1	2	0
(b) Without A Hearing	0	0	0
Total	11	5	0

FINAL ACTION TAKEN ON
FINDINGS OF DISCRIMINATION-
BY ISSUE

	2004	2005	1st Qtr 2006
1. Appointment/Hire			
After A Hearing	0	0	0
Without A Hearing	0	0	0
2. Assignment of Duties			
After A Hearing	0	1	0
Without A Hearing	0	0	0
3. Awards			
After A Hearing	0	0	0
Without A Hearing	1	0	0
4. Conversion to Full Time			
After A Hearing	0	0	0
Without A Hearing	0	0	0
5. Disciplinary Action			
(a) Demotion			
After A Hearing	0	0	0
Without A Hearing	0	0	0
(b) Reprimand			
After A Hearing	0	0	0
Without A Hearing	0	0	0
(c) Suspension			
After A Hearing	0	0	0
Without A Hearing	0	0	0
(d) Removal			
After A Hearing	0	0	0
Without A Hearing	0	0	0

6. Duty Hours			
After A Hearing	0	0	0
Without A Hearing	0	0	0
7. Evaluation/Appraisal			
After A Hearing	0	0	0
Without A Hearing	0	0	0
8. Examination/Test			
After A Hearing	0	0	0
Without A Hearing	0	0	0
9. Harassment			
(a) Non-Sexual			
After A Hearing	0	1	0
Without A Hearing	0	0	0
(b) Sexual			
After A Hearing	1	0	0
Without A Hearing	0	0	0
10. Medical Examination			
After A Hearing	0	0	0
Without A Hearing	0	0	0
11. Pay Including Overtime			
After A Hearing	0	0	0
Without A Hearing	0	0	0
12. Promotion/Non Selection			
After A Hearing	4	0	0
Without A Hearing	0	0	0
13. Reassignment			
(a) Reassignment Denied			
After A Hearing	0	0	0
Without A Hearing	0	0	0
(b) Reassignment Directed			
After A Hearing	0	0	0
Without A Hearing	0	0	0
14. Reasonable Accommodation			
After A Hearing	1	0	0
Without A Hearing	0	0	0
15. Reinstatement			
After A Hearing	0	0	0
Without A Hearing	0	0	0

16. Retirement			
After A Hearing	0	0	0
Without A Hearing	0	0	0
17. Termination			
After A Hearing	0	1	0
Without A Hearing	0	0	0
18. Terms/Conditions of Employ.			
After A Hearing	0	0	0
Without A Hearing	0	0	0
19. Time and Attendance			
After A Hearing	0	0	0
Without A Hearing	0	0	0
20. Training			
After A Hearing	0	0	0
Without A Hearing	0	0	0
21. Other			
After A Hearing	0	0	0
Without A Hearing	0	0	0
Total	7	3	0

Quarter 1 - Fiscal Year 2004

	BASIS									Without Hearing		With Hearing	
	Race	Color	Religion	Reprisal	Sex	National Origin	Equal Pay	Disability	Total By Issue	By Issue			
										#	%	#	%
With Hearing by Basis													
#	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing by Basis													
#	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0	0	0	0	0